



Shri Saibaba Bhakta Mandal's

KALA VARISHTHA MAHAVIDYALAY

Mhasawad, Tal. Shahada, Dist. Nandurbar (M.S.)

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Date

1/1/2022

Employers Feedback Analysis Report 2019-20

Introduction

The employers' feedback questionnaire for 2019-20 aimed to gather insights from employers regarding the performance of candidates from our institution. The questionnaire focused on various aspects such as knowledge and skills, innovativeness, leadership qualities, communication skills, and overall suitability for the workplace.

Methodology

1. The questionnaire was distributed to various employers representing different industries and sectors.
2. Responses were collected through online surveys and direct communication channels.
3. Data was analyzed to identify trends, strengths, and areas for improvement.

Key Findings

Candidate's Knowledge and Skills:

Employers rated candidates' knowledge and skills as follows:

- Poor: 5%
- Fair: 15%
- Good: 40%
- Very Good: 30%
- Excellent: 10%

Innovativeness and Problem-Solving:

Employers assessed candidates' innovativeness in responding to workplace challenges:

- Poor: 8%
- Fair: 12%
- Good: 35%
- Very Good: 30%
- Excellent: 15%



Administrative and Leadership Qualities:

Employers' ratings on candidates' administrative and leadership qualities were as follows:

- Poor: 3%
- Fair: 10%
- Good: 35%
- Very Good: 40%
- Excellent: 12%



Open-Mindedness and Learning Ability:

Feedback on candidates' open-mindedness and ability to learn new techniques:

- Poor: 2%
- Fair: 8%
- Good: 25%
- Very Good: 40%
- Excellent: 25%

Extra Responsibility and Goal Contribution:

Employers' assessment of candidates' ability to take up extra responsibility and contribute to organizational goals:

- Poor: 5%
- Fair: 10%
- Good: 30%
- Very Good: 35%
- Excellent: 20%
- Soft Skills and Communication:

Feedback on candidates' accomplishments with soft skills and communication:

- Poor: 3%
- Fair: 7%
- Good: 25%
- Very Good: 45%
- Excellent: 20%

Workplace Equipment and Teamwork:

- Employers' ratings on candidates' ability to use workplace equipment and work as part of a team:
- Poor: 4%
- Fair: 10%
- Good: 30%

- Very Good: 40%
- Excellent: 16%

Relationships and Recruitment Interest:


- Employers' views on candidates' relationships with seniors/peers/subordinates and interest in recruiting more students from our institution:
- Positive relationships: 80%
- Interest in recruitment: 65%
- Would not recruit: 15%
- Undecided: 20%

Actionable Insights

- Enhance Curriculum: Improve practical knowledge and skills alignment with industry requirements.
- Leadership Development: Offer programs to enhance administrative and leadership qualities among students.
- Soft Skills Training: Provide comprehensive training on soft skills and effective communication.
- Industry Collaboration: Strengthen partnerships with industries to facilitate hands-on learning and exposure.
- Feedback Integration: Incorporate employer feedback into curriculum reviews and updates.


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